

OUR GLOBAL HSE VISION & POLICY

WSP Environment & Energy
October 2010



WSP PROVIDES WORLD LEADING HSE AND SUSTAINABILITY ADVICE AND PROGRAMMES TO OUR CLIENTS.

From energy services to hazardous material clean up. From corporate strategies to reducing the impact of new developments. Delivering these services is by far our largest and most beneficial influence. We also lead by example in how we manage the direct effects of our work.

Our key health and safety risks relate to ground investigations, working with hazardous materials and staff travel. Our most significant direct environmental impacts are the carbon emissions associated with travel to and from our offices.

TO DELIVER OUR VISION WE WILL:

- **Share** knowledge and best practice across our global business.
- Continually **develop** our services to clients to help them implement leading edge solutions.
- Develop and **implement** clear plans in each region. These set out how we will grow and how we will improve our HSE performance.
- Provide the tools, time, expertise and training to manage HSE issues **effectively** and to prevent pollution.
- **Comply**, as a minimum, with all legislation and other commitments that we sign up to.
- Monitor, measure and **report** our performance.
- **Learn** from accidents, incidents and near misses with a goal to never repeat them

WE WILL DELIVER OUTSTANDING SERVICES TO OUR CLIENTS WHILE PROTECTING OUR STAFF AND THE COMMUNITIES IN WHICH WE WORK.

WSP will be the outstanding supplier of health, safety, environmental and sustainability services.

We are proud of our work today. We'll grow, innovate and deliver the very best services for our clients – all in a safe and sustainable way.

We'll be a great place to work.

We recruit highly talented staff with a passion for our communities and our clients. We'll provide an environment where self-motivated people flourish. We keep staff healthy and safe and look to all to embrace our sustainability vision as part of their career with us. We promote healthy lifestyles and sustainable living.

We have well balanced, dynamic and effective systems.

We give our staff responsibility and expect accountability, supported by a learning and sharing culture. We are open to change. We continually improve performance.

OUR VISION

Managing Director –
Global Operations
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